

Developing and Coaching Others

Ensure development occurs and becomes improved on-the-job performance

Developing and Coaching Others demonstrates that Manager/Supervisors, the people who make the decisions about who gets trained on what, who is assigned to what responsibility, and who will serve on what special projects team, are the KEY to successful growth and development of employees.

This program provides managers with the tools necessary to help them learn how to effectively lead the development of others, successfully handle “coaching moments” in

ways that change behavior, and impact on the performance of their team members by coaching and supporting learners effectively before, during, and after learning experiences.

Objectives

Participants completing ***Developing and Coaching Others*** will be able to

- Effectively lead the ongoing development of their team in order to continuously build the capability of each member,
- Successfully handle “coaching moments” in a manner that ensures improved performance on-the-job.

- Significantly impact on the job performance by being committed and knowing how to coach and support team members through and beyond a learning process.



*Offered in Classroom Format
Classroom Time: 4 hours*

Solution

Embracing responsibility for developing others, plus how to ensure training transfers into observable on the job performance.