

# Preventing Sexual Harassment Online



*New Directions in  
Employment and Diversity  
Training*

## **What Is PSH Online?**

PSH Online is a completely interactive self-paced learning system that participants can access either through an Intranet or the Internet. For the first time, your managers and employees will be able to learn at their own pace, and on their own time. You can be assured your employees have taken the training and the training has taken hold.

PSH Online meets all federal and state legal requirements pertaining to sexual harassment training. Participants are assessed, led through a customized content module, and checked at each point in the learning process. Mastery of program content is greatly enhanced. Participants are automatically registered and tracked, for ease of record keeping and documentation.

## **Topic Areas Covered in PSH Online**

- ◆ 1998 Supreme Court Rulings
- ◆ Definition of Sexual Harassment
- ◆ Responsibilities of the Employee and the Organization
- ◆ Current EEOC Guidelines Regarding Sexual Harassment
- ◆ Types of Sexual Harassment
- ◆ Action Steps to Eliminate Sexual Harassment
- ◆ The Complaint Process (Company Specific)
- ◆ Responsibility for Creating a Positive Work Environment
- ◆ Preventive Steps to Avoid Litigation

## **What Are the Outcomes of PSH Online?**

At the conclusion of PSH Online, participants will be able to do the following:

- ◆ Understand EEOC guidelines for sexual harassment
- ◆ Be aware of the consequences of sexual harassment
- ◆ Understand the responsibilities of the manager, employee and the company in eliminating sexual harassment and the hostile work environment
- ◆ Be able to recognize the two types of sexual harassment
- ◆ Know their rights & responsibilities relating to sexual harassment
- ◆ Be able to take active steps in eliminating sexual harassment and the hostile work environment